

CREATIVITY - THE MOST IMPORTANT HUMAN RESOURCE OF ALL

In-service training in Ljubljana
July 10 – 15, 2016

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How are you doing today?



Stand up and show it (non-verbally)



Now nominate another (throw him/her a ball).



REFLECTION

Write down 1 thing that
you remember most from her presentation OR made you think.



Week's Program

MONDAY: CoRT 1 - Introduction

AGO: Objectives

TUESDAY: CAF: The Factors Involved

OPV: Other People's View

Experience with teaching CoRT

WEDNESDAY: APC: Alternatives

CoRT 4 - Introduction to Lateral Thinking

Random Input: Random Entry

Concept Challenge: Challenging the Status Quo

THURSDAY: Remove Faults: Pick out all the Faults in the Existing Idea

Experience with teaching CoRT

FIP: Priorities

C&S: Consequences

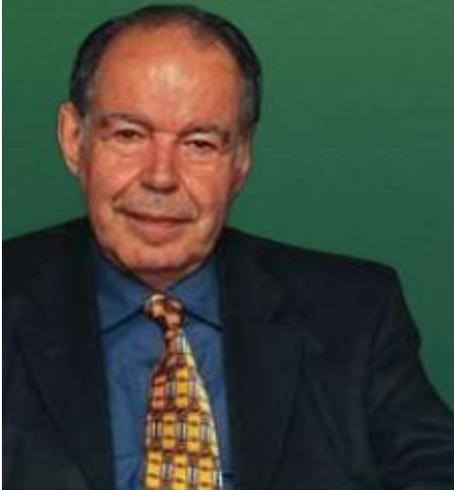
FRIDAY: PMI: The Treatment of Ideas

Conclusion and Next Steps

Quote

- Most of the mistakes in thinking are inadequacies of perception rather than mistakes of logic.
Edward De Bono

- Perception = Assumptions



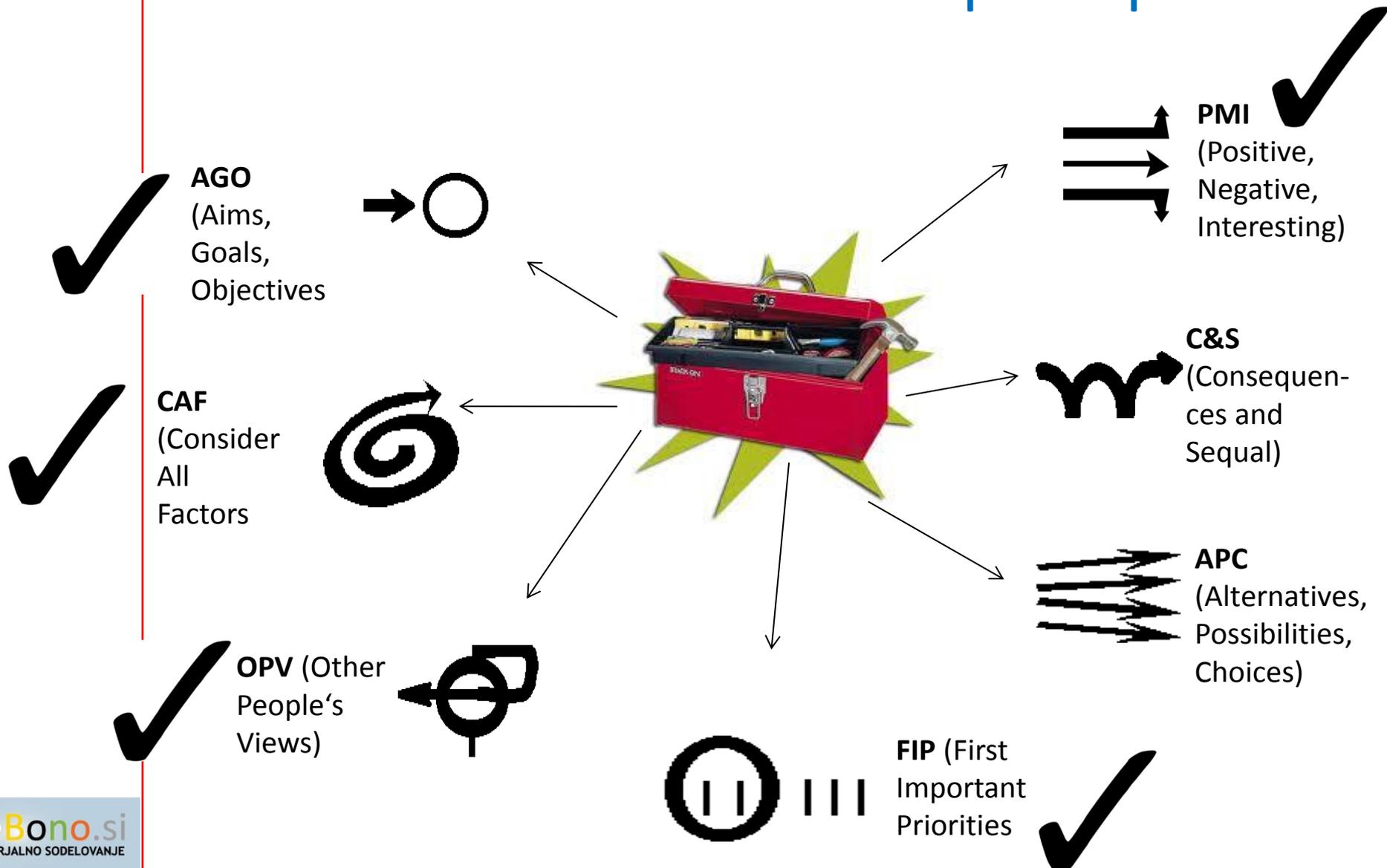
with Jakarta expansion

Thinking

- Intelligence is not the same as thinking.
- There are highly intelligent people who are unwilling to explore alternatives or listen to other points of view. They are poor thinkers.
- They are people who are not so intelligent on the normal tests, but who turn out to be very effective practical thinkers.
- ‚intelligence‘ is the potential with which we use the brain, but ‚thinking‘ is the operating skill with which we use that potential.
- Thinking skills can be developed and improved.



CoRT 1: tools to broaden perception



Operacy



- Focus – discipline of focus on tool/technique (+ discipline of time)
- Objectivity – no matter your personal views, don't defend, don't reject
- Broadness – explore as broad as possible

For a clear and broad perception.

Creativity

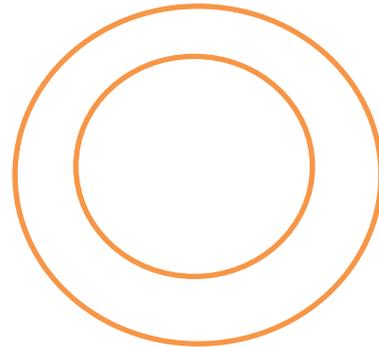


- **Positive:** Every idea is valuable. All ideas should be recorded.
- **Prolific:** The more ideas, the better. Build on ideas of others.
- **Playful:** It is much easier to tame a wild idea than to make a boring idea interesting.

For many fresh ideas and insights.



What is that?



1 minute. Write down.



APC

Read page no. 32.

Divergent thinking exercise

Think of as many (12+) different, fresh, new uses of this common household objects as possible. In your groups.

Positive
Prolific
Playful



1 – Spoon



2 – Fork



3 – Knife



4 – Toothpick



CoRT – APC

APC: Alternatives, Possibilities, Choices

*When you have to make a decision or take action, you may at first think that you do not have all the choices at your disposal. But if you look for them, **you may find that there are more alternatives** than you thought.*

*Similarly in looking at a situation there are always obvious explanations. But if you look for them, you may find that there are **other possible explanations** that you had not thought of.*



CoRT – APC

You want to get to sleep but a neighbor is playing very loud music. Do an APC on your alternatives.

1. and 3.: What can you do right at the time?
2. and 4.: What can you do to prevent it happening again?

3 minutes. Individually. At least 7 alternatives each.

Now share in groups.



CoRT – APC

1. and 3: Fewer people want to be scientists.
 2. and 4: Only a few girls apply to technical schools.
-
- a) What possible explanations are there for this?
 - b) What possible action can be taken?
-
- Individually do an APC – at least 7 possible explanations. 3 min.
 - Now share with your group. 4 min.
 - Together find at least 3 possible solutions for each explanation. 5 min



CoRT – APC: principles

- A. If you cannot think of any alternatives yourself, you should ask someone else.
- B. You go on looking for alternatives until you find one that you really like.
- C. There is almost always an alternative, even if there does not appear to be one at first.
- D. You cannot know that the obvious explanation is best until you have looked at some others.
- E. To look for alternatives when you are not satisfied is easy, but to look for them when you are satisfied requires a deliberate effort.



APC / your own challenge

Get to know your own challenge.

- What alternatives do you have for your project? = Alternative ways of doing your project.
- What are your options?
- What could you do?
- How could you do things differently?

„We might ...“

„We could ...“

„How about ...?“

Write first. At least 7 alternatives. 3 minutes each by your own.

Go to your poster

SHARE. REPORT ONE BY ONE.
WRITE DOWN ON A POSTER.
ADD.

Come back



CoRT – APC: open discussion

- What is the point of looking for more alternatives?
- How do you tell which is the most likely of best alternative?
- When do you stop looking for other alternatives?
- When is the most useful to find new choices?

- What are the occasions that the OPV might come useful to you?

Thank you!

The image features the words "Thank you!" in a vibrant, hand-drawn style. The letters are thick and filled with various colors: "T" is yellow, "h" is orange, "a" is green with a dotted pattern, "n" is purple, "k" is orange, "y" is green, "o" is pink, "u" is blue, and the exclamation point is blue. Each letter is decorated with intricate patterns, including zig-zags, wavy lines, and small circles. Several stylized flowers are scattered around the text: a blue flower with a purple center is above the "k"; a blue flower with a purple center is to the right of the "k"; a large pink flower with a yellow center and white spiral patterns is in the foreground, overlapping the "y" and "o"; a blue flower with a purple center is to the left of the "y"; and a small blue flower with a green center is below the "u". The entire graphic is set against a light blue background.

THANK YOU...

...have a good thinking 😊

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